



Position: Summer Junior Program Coach

The ERC is a successful club that provides a community environment to foster a passion for the sport of rowing and support athlete development. Founded in 1972 on the shores of the North Saskatchewan River, the ERC provides year-round competitive and recreational rowing programs for all skill levels. Athletes from the ERC compete successfully at local, national and world levels. The ERC takes pride in developing high-level athletes as well as giving Edmontonians the chance to experience the joy of rowing through rowing instruction, training, and youth summer camp programs from our home in Edmonton's scenic river valley. We are looking for positive and energetic Summer Instructors for the 2025 summer season.

Position Details:

Summer Junior Program Coach

Location: Edmonton, Alberta

Application Closing: March 15, 2025

Start Date: May 1, 2025

End Date: October 31, 2025

Wage: \$23-26/hour commensurate with experience + 4% Vacation Pay

About this position

The Junior Coach is responsible for leading the coaching activities associated with the Juniors program of the rowing club. The Juniors Coach will report directly to the Club Manager, and in absence, to the Vice President.

Responsibilities/Duties

1.Club Wide Leadership: Act as the Juniors Coach of the ERC, in alignment with the club vision, mission, values, and goals:

- Act at all times in the best interests of the ERC as a whole and cultivate positive professional relationships with staff and members across all programs. Act as an ambassador for all programs offered by the clubs.
- Work cooperatively with the Board of Directors of the ERC, the club administrative staff, other coaches, and volunteers to achieve club goals and enhance all programs.

- Develop positive professional relationships with all members of the club.
- Be aware of age and development requirements for young rowers in both High Performance and Developmental groups, to adjust programs accordingly.

2. Safety: Ensure the ERC programs operate in a safe manner.

- Create a positive boating culture within the ERC including safety, etiquette, rowing ability, technique, handling, and maintenance of boats both on and off the water.
- Monitor, supervise, and ensure the safety of programs both on and off the water.
- Provide appropriate on-water supervision from the coach boat during practices.
- Provide leadership in setting up rigging and maintenance of equipment.
- Supervise dock activity during the scheduled practice times. Communicate club rules, traffic patterns, and rowing terminology.
- Perform regular equipment checks and report to the Vice President regarding repairs.

3. Juniors Program Coordination: Coordinate aspects of the Juniors program.

- Support administrative staff, volunteers, and other ERC coaches in developing a cohesive training and progression system within the club. Support implementation of training and progression within the Juniors program.
- Coordinate home and away regatta logistics and entries for Junior athletes, in conjunction with the administrative staff, volunteers, and other coaches.
- Maintain appropriate coach presence at home and away regattas.
- Maintain open communication with, and support the club administrators, and other coaches.

4. Program Coaching: Actively coach a cohesive Juniors rowing program.

- Clearly define training expectations of athletes and standards of accountability.
- Establish a mechanism for competition selection (seat, boat, regatta) so that athletes are aware of the selection system and expectations.
- Create an atmosphere to 'chase' for the seat.
- Help create a welcoming, positive atmosphere for all Juniors athletes (including novices). e) Coach Juniors athletes and teach appropriate skills in sweep rowing, sculling, erging, and indoor training in the tank.
- Meet with athletes to understand and assist in establishing their personal goals and know how best to support them.

5. Recruitment: Support recruitment to the ERC Juniors programs and camps.

- Support membership recruitment for all programs of the club, and in particular for the Juniors program and summer camps.
- Provide ongoing coaching to retain novice Juniors athletes as long-term participants in the sport.

Training

- Staff will receive training at the beginning of the work term regarding:
 - Safe operation of safety boats
 - Safety procedures at the ERC
 - Safe handling of materials used for boat repair (PPE provided)
 - Rigging training

Opportunities for additional coach training are available.

Nature of Position

This is an hourly position that requires 32 to 40 hours per week with a requirement to assist in other club events needed. The schedule for the month will be discussed at the beginning of every month with the club manager. Hours may include mornings, evenings, holidays and weekends depending on requirements of the club schedule.

Degree of Supervision:

The Juniors Coach shall report directly to the Vice President and be responsible for the implementation of tasks as assigned in accordance with the policies, programs, and budget including purchases within limits established by the Board.

Qualifications

- Strong understanding of **rowing mechanics, athlete development, and race preparation**
- Proven experience coaching competitive rowing is considered an asset
- Certification in rowing coaching with Active Coach Status (required)
- **Standard First Aid and CPR-C certification** (required)
- **Pleasure Craft Operator Card** (required)
- **Class 5 Driver's License** (required) - may be required to tow a boat trailer
- Ability to tow a boat trailer is considered an asset

Candidates will be required to complete a Criminal Record Check and Vulnerable Sector Search in addition to completing requirements as outlined in the Safe Sport policy.

Only candidates considered for interviews will be contacted. Applications will be reviewed on a rolling basis as they are received.

How to Apply

Interested? Apply now by emailing your resume with cover letter to vicepresident@edmontonrowing.ca