



# EDMONTON ROWING CLUB

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## Edmonton Rowing Club (ERC) Safe Sport Policy

<b>Policy Title</b>	<b>Edmonton Rowing Club (ERC) Safe Sport Policy</b>
<b>Effective date</b>	<b>March 9, 2020</b>
<b>Date last reviewed</b>	<b>March 2, 2020</b>
<b>Scheduled review date</b>	<b>March 2, 2023</b>
<b>Replaces and/or amends</b>	<b>New policy</b>
<b>Approved by and date</b>	<b>ERC Board March 8, 2020</b>
<b>Appendix(-ces) to this policy</b>	<b>Safe sport resources and contacts</b>

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## Purpose

1. This document formalizes the ERC commitment to maintaining a safe and inclusive community that is free of abuse, harassment, or discrimination.

## Application

2. This policy applies to all members of the ERC rowing community including athletes, coaches, officials, umpires, volunteers, and staff.

## Policy Statement

3. The ERC believes that everyone in rowing has the right to enjoy the sport at all levels of participation. Athletes, coaches, officials, umpires and volunteers have the right to participate in a safe and inclusive training and competitive environment that is free of abuse, harassment or discrimination.
4. THE ERC believes the welfare of everyone involved in the sport is a foremost consideration and in particular the protection of children/athletes in the sport is the responsibility of each individual and member in the rowing community.
5. The ERC recognizes that this is an evolving area of focus for all sports in Canada. Our safe sport program is based on the model developed by Rowing Canada Aviron (RCA), which focuses on education, prevention and response, all of which will be supported by strong governance, policies and procedures.
6. Our goal is to ensure that all ERC members and program participants have the resources required to access a fun, healthy, inclusive and safe environment.

## Responsibilities

7. The ERC Board of Directors will implement safe sport policies. These policies will provide a comprehensive set of principles that establish expected behaviour, guide decision-making, and promote accountability for all individuals associated with the ERC.
8. Individuals participating in any aspect of ERC training, program delivery, or competition must become familiar with the expected standards of behaviour, and act in accordance with those standards.
9. Coaches and staff working with Junior or Senior athletes will follow the principles of the ‘Rule of Two’ that RCA has established for national team athletes.

10. To gain advice on how to proceed, individuals who are experiencing or are aware of any form of maltreatment should connect with the President or Vice-President of the ERC, and/or one of the support services listed in Appendix A.

## References

11. ERC Code of Conduct
12. ERC Discipline Policy
13. ERC Prevention of Abuse, Harassment and Bullying Policy and Procedure
14. [Rule of Two](#)

## Questions

15. Contact the [Vice-President](#) of the ERC if you have questions about this policy.

## Appendix A

16. The Canadian Sport Helpline

The Canadian Sport Helpline, funded by the Government of Canada, is a listening and referral service monitored by live operators from 8 am to 8 pm Eastern time, 7 days a week. Users will have a choice of communicating via a toll-free phone line, email, text or live chat, in the official language of their choice.

The helpline phone number is 1-888-83-SPORT.

[www.abuse-free-sport.ca](http://www.abuse-free-sport.ca)

17. If you require assistance or would like to talk to a trained professional about a suspected incident of child abuse, [Click here](#) to find your local child welfare agency. If you suspect a child is in immediate danger, call 9-1-1 or your local police.
18. Independent Third Party for Rowing in Canada

RCA and the ERC know how important it can be to provide a safe and secure way of reporting issues that are impacting an individual directly or that they have become aware of. As required by Sport Canada, RCA has enlisted the services of an Independent Third Party, Ilan Yampolsky. Ilan is a

highly trained and skilled professional equipped to deal with Safe Sport issues with sensitivity and in confidence. He is able to review, advise and refer issues for further investigation independently of the ERC and RCA. If you wish to connect with Ilan, you may contact him through the Canadian Sport Helpline or directly at 1-833-913-1304 or [via email](#).

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